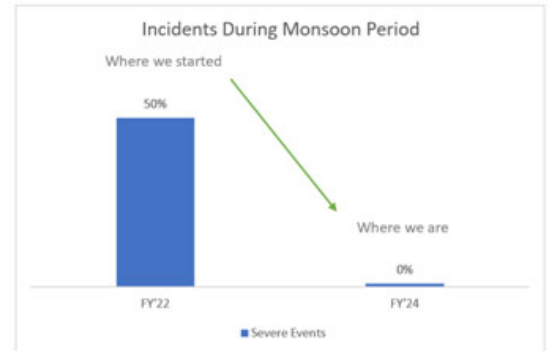


statistics to kick-start its preparedness

- **Capacity building:** Conducting awareness sessions for all health, safety and environment (HSE) resources, RCM (Project Operation Leads), and Project Planning Leads to enhance understanding and readiness
- **Preparation of project-specific plan:** Preparing project-specific plans to address local monsoon risks, facilitated by brainstorming sessions within project teams
- **On-ground implementation:** Putting the prepared plans into action on-site to ensure effective risk mitigation
- **Joint self-assessment through TQDigi'lytics:** Utilising the company's TQDigi'lytics digital platform, each project must conduct monthly self-assessments during the monsoon period with a joint RCM and project team. This includes a comprehensive checklist covering eight assessment criteria/critical focus areas, which are derived from the causes of previous incidents, each having varying weightage
- **Audits for critical projects:** Based on self-assessment scores and project criticality, centralised audits must be conducted monthly across all business units to ensure adherence to monsoon safety protocols
- **Knowledge sharing:** Extracting common findings from audits to disseminate learnings across the organisation, fostering a culture of continuous improvement and safety awareness.

Control

Tata Projects' strategic deployment of the monsoon safety programme has produced remarkable outcomes in the last three years leading to zero accidents in the FY2024 monsoon season. By laying emphasis on enhancing site-specific preparedness, the company has drastically reduced disruptions, ensuring smoother operations even in challenging weather conditions.



What we learned & did in past...

