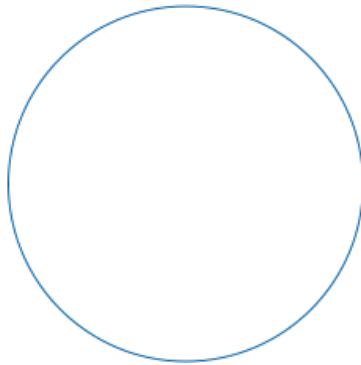


Gautam Gondil



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AVP, Group Safety and Health, Tata Business Excellence Group

✉ ggondil@tata.com

As a TBExG Facilitator...

“ I am indeed overwhelmed by the exposure provided by the Tata Group to me during my years at Tata. I have had the opportunity to visit and assess our Group companies during which I have learnt from industry best practices and promising practices. I have also learnt immensely from the talented colleagues at Tata with whom I have worked with during various Assessments and Deep Dives. I feel it is my responsibility to pass on all that I have learnt on to Tata colleagues who will continue to lead this process in the future...”

Functional Expertise

I have led several Advanced Diagnostic projects in the area of Safety & Health on the Tata Group Safety Standards, Safety Management Systems and have also been a part of teams that administered the Safety Perception survey for employees and Felt Leadership Survey for Senior Leaders.

I have also been a part of several Advanced Diagnostic projects in the areas of Customer Centricity, Strategy, Process Centricity and Knowledge Management. I have also documented and published Tata Best Practices and set up a benchmarking process within Tata companies. In addition, I am also a TBEM (Malcolm Baldrige framework, USA) Trainer and Assessor and have undertaken various assessments of Tata companies.

Before moving to TBExG, I have been with Tata International Limited (TIL), where I was accountable for the business development of steel rolls manufactured by TAYO Rolls in the international markets of Europe, US and South East Asia. I have also worked in the imports function and was a key member of the team that managed the financing, imports and warehousing of CDMA mobile handsets. I was also part of the core team for setting up of DIESL, a company for last mile distribution of CDMA handsets across India. These stints have provided me with an exposure to diverse cultures, industries and business models.

Subject Matter Expertise

Diagnostics & Consulting; Safety & Health

Beyond Business

I like reading autobiographies and find them as a great source of learning. I like to unwind by listening to music - Dire Straits and U2 are bands I like listening to. I have been initiated into the world of healing through REIKI.

**Total
Experience**

18 years

**TBExG
Experience**

12 years

**Type of
programme facilitated**

Assessor Programmes:

Experienced Assessor Programme (EAP)
Business Excellence Assessors Programme (BEAP)

Practitioner Programmes:

BE Practitioner Programme (BEPP)
Safety & Health Programmes



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